

ENVIRONMENT, HEALTH AND SAFETY POLICY

Ashok Leyland is committed to protect the Environment, maintain Health and Safe working culture for its employees and other stakeholders in all our facilities during the development, manufacturing and delivery of its Products and Services through sustainable operations.

Towards this and in line with Our Vision "To be a Top 10 Global CV Player" we shall

- Comply with all applicable statutory and other requirements of Environment,
 Health and Safety (EHS)
- Train continuously all stakeholders as applicable for EHS awareness, skills and competencies
- Conserve all resources through responsible and efficient use at every stage of operations and promote biodiversity
- Incorporate climate change adaptation program and sustainable development goals in all our Business Processes to enhance EHS performance
- Proactively adopt techniques to identify and eliminate the Occupational Health and Safety hazards and risks for prevention of injury and ill health
- Build positive culture and assign responsibility at all levels with consideration of EHS performance of individuals during career advancement
- Monitor and review continual improvements in EHS performance through consultation and participation of all employees, suppliers, customers, service providers and neighbours

Shenu Agarwal

MD and CEO

April 2023