

Affirmative Action

Objective :

- To provide for a policy on affirmative action

Coverage/Applicability :

- All Executives

Guidelines :

- With the recognition that Ashok Leyland's competitiveness is interlinked with the wellbeing of all sections of society, we endeavor to:
 - Follow an inclusive Growth policy, remaining an equal opportunity employer
 - Refrain from practicing or supporting discrimination in any form
 - Provide equal opportunities to applicants belonging to disadvantaged sections if they possess skills and credentials required for the job, as made public
 - Select business partners purely on business parameters
 - In case of equally competitive business offers, the company will give preference to business partners belonging to socially disadvantaged sections.
 - Place employment opportunities in public domain ,wherever appropriate, to encourage applications from disadvantaged sections
 - Make all efforts to train employees from the socially disadvantaged sections to enhance their capabilities and competitive skills
 - Aid students from socially disadvantaged sections with training in employability skills
 - Have a senior executive accountable to oversee and promote Affirmative Action initiatives
 - Maintain Records on Affirmative Action taken