



## **Bio-diversity and No deforestation policy**

The objective of this policy is to ensure that AL and its supply chain partners actively contribute to the preservation of biodiversity and the prevention of deforestation in all operational areas. This commitment aligns with the international environmental standards and aims to achieve a net positive impact on ecosystems by 2030.

- 1. Legal and Regulatory Compliance:** AL and its supply chain partners will adhere to all applicable international and local laws related to bio-diversity and avoid establishing operations in globally or nationally significant areas of biodiversity or adjacent regions.
- 2. Forest and Species Protection:** Operations will be conducted in a manner that prevents damage to protected forests and species, avoid deforestation and development in forest-covered areas, high conservation value zones, and peatlands.
- 3. Land Use Evaluation:** Any changes in land use, including factory construction or land allocation adjustments, will be evaluated for ecological impact and mitigation actions will be implemented to ensure no net loss of ecological value.
- 4. Mitigation Measures:** If operational activities need to be carried out near critical biodiversity areas, measures such as avoidance, reduction, regeneration, restoration, and transformation will be adopted to mitigate potential ecological impacts.
- 5. Biodiversity Conservation Initiatives:** AL supports and conducts biodiversity risk assessments as part of its commitment to conservation initiatives.
- 6. Awareness and Education:** AL propagates biodiversity and forest conservation principles to employees, shareholders, customers, and supply chain partners, in order to enhance the awareness on environmental protection.
- 7. Supplier Code of Conduct:** AL's Supplier Code of Conduct requires all suppliers to comply with AL's environmental and ecological commitments.
- 8. Net Positive Environmental Impact:** AL aims to achieve a net positive environmental and ecological impact by 2030 across all global operating sites while maintaining biodiversity.
- 9. No Net Deforestation:** AL is committed to no deforestation practices wherever practicable and will actively engage in reforestation if deforestation is unavoidable. AL will work with stakeholders, including local communities and environmental organizations, to promote sustainable nature management practices.
- 10. Biodiversity Strategies in Development:** During new construction or expansion projects, biodiversity protection strategies will be incorporated, and any negative impacts will be offset.



S Ganesh Mani

President and Chief Operating Officer  
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