

INFORMATION AS PER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 AND FORMING PART OF THE DIRECTORS' REPORT FOR THE YEAR ENDED MARCH 31, 2018

S.No	Emp.No	Employee Name	Date of Joining	Earnings (Rs.)	Age Years	Designation	Date of Commencement of Employment	Qualification	Total Experience (Years)	Particulars of Previous Employment
1	101514	VINOD K DASARI	01.04.2005	162,433,448	51	Chief Executive Officer and Managing Director	01.04.2005	BS (Engg), MEM , MBA	29	JMD, Cummins India Ltd.
2	115595	GOPAL MAHADEVAN	29.07.2013	54,742,224	51	President-Finance & Chief Financial Officer	29.07.2013	B.Com., ACA, ACS	19	Executive Vice-President & Chief Financial Officer, Thermax Ltd
3	103225	ANUJ KATHURIA	06.04.2010	44,465,867	50	President (Global Trucks)	06.04.2010	B.Tech., PGDBM	26	General Manager, Tata Motors
4	105729	NITIN SETHI	01.12.2010	36,157,877	50	President (LCV)	01.12.2010	B.E.(BITS)/MMS	27	Head-Sales & Marketing, Car Group,Tata Motors Ltd.
5	114298	NV BALACHANDER	21.06.2012	33,841,414	52	President (HR, Communication & CSR)	21.06.2012	B.Com., MA (Social Work)	25	President & Chief People Officer-Textile, Apparel & Overseas Spinning
6	118216	SESHU BHAGAVATHULA	12.04.2016	30,059,575	60	Chief Technology Officer	12.04.2016	BE, Ph.D	26	Chief Technology Officer, Apollo Tyres Ltd, Netherlands
7	105077	ALOK GUPTA	18.04.1986	29,826,366	59	Vice-President	18.04.1986	B.E., DPM	37	Senior Metallurgist, Lakshmi Precision Screws Ltd
8	2000489	T VENKATARAMAN	28.02.2018	27,312,527	58	Consultant-ALU	28.02.2018	BE, MS	35	Vice President,Sales, Mkg. Suhail Bahwan Automobiles,Oman
9	106835	SIVANESAN RAMACHANDRAN	31.08.2011	26,497,857	57	Senior Vice-President (Central Quality, Sourcing & Suppl)	31.08.2011	Bsc; B.Tech; DIM	33	Vice President Quality- Fiat India Automotive Ltd.
10	2000302	NANDKUMAR JEEVANRAO KHANDARE	29.09.2017	25,871,930	58	Consultant-Defence	29.09.2017	DME, DBM, MDBA	39	Vice-President, Mahindra Navistar Automotives Ltd
B. Particulars of employees other than top ten in terms of remuneration drawn during the year, including those employed throughout the year and in receipt of remuneration aggregating not less than Rs.1,02,00,000/- for the year ended March 31, 2018										
1	115360	SARAVANAN N Dr	26.09.2005	23,522,102	52	Head-Engg	26.09.2005	B.E., M.S., Ph.D., MBA	24	Strategy Manager-INTEL
2	101515	P HARIHAR	01.08.2005	22,322,260	56	Senior Vice-President (Manufacturing & Project Planning)	01.08.2005	B.Sc.(Engg.), DBM	32	Director-Sourcing, GE Power Controls
3	101914	M SURENDRANATH	14.10.1984	21,039,250	58	Vice-President (Trucks-MDV)	14.10.1984	BE, MBA	33	---
4	100014	S K BHATTACHARYA	14.10.1983	11,984,431	58	Vice-President (MPS & Imports)	14.10.1983	BE, PG Cert in Engg Business Mgt	34	---
5	101511	VENKATESH NATARAJAN	15.03.2000	18,390,781	55	Senior Vice-President (IT)	15.03.2000	BE, ME (Mgt), M.Tech, PGD in Com	32	ERP Consultant, Continental Information
6	101749	A KAMAL BASHA	08.02.1984	12,472,099	56	Head-Hinduja Foundries	08.02.1984	DME	34	---
7	101820	S RAJESH	20.10.1983	12,058,764	58	Vice-President (Power Solution Business)	20.10.1983	BE	34	---
8	101914	M SURENDRANATH	14.10.1984	21,039,250	58	Vice-President (Trucks-MDV)	14.10.1984	BE, MBA	33	---
9	102239	MANOJ KUMAR	22.12.1986	10,829,511	56	Vice-President (Trucks)	22.12.1986	B.Tech.	32	Sales Engineer, Beardsell Engg Ltd
10	102256	R NAGARAJAN	01.09.1988	13,025,321	56	Head-Service	01.09.1988	B.Sc., B.Tech	31	Service Engineer, Bajaj Tempo Ltd
11	102306	AMANDEEP SINGH	01.07.1992	14,136,759	49	Head-Defence	01.07.1992	M.Sc., MBA	25	---
12	102364	SANJEEV KUMAR	17.04.1997	14,144,386	49	Vice-President (Parts)	17.04.1997	B.Sc., PGDBM	26	---
13	102428	M SATHYA PRASAD	18.11.2004	12,963,930	49	Vice-President (Product Development)	18.11.2004	BE, MS, Ph.D	26	Lead CAE Specialist, Dana Corporation, USA
14	102436	S GOPALAKRISHNAN	14.02.2005	10,798,959	49	Vice-President (Product Development)	14.02.2005	BE, MS	11	Senior Research Scientist, Southwest Research Institute, USA
15	102547	M GANESH	21.08.2006	11,205,110	51	Vice-President (HR-Operations)	21.08.2006	B.Sc., MA, PGDPM&IR, MBA, BGL	28	Divisional Manager-HR, Caterpillar India Pvt Ltd
16	103108	GADE VENKATA NARASIMHA PRASAD	12.12.2008	12,347,549	48	Vice-President (Product Development)	12.12.2008	BE, MSc, MS, PhD	19	Deputy General Manager, Mahindra & Mahindra Ltd
17	103429	RAKESH MITAL	19.11.2010	13,341,959	57	Vice-President (PNR, Alwar & Bhandara)	19.11.2010	B.Tech., MBA	18	Deputy General Manager-Sourcing, Tata Motors Ltd
18	105419	S KRISHNAN	06.12.2007	18,398,782	50	Vice-President (Engine Development)	06.12.2007	B.Sc., B.Tech., ME, MBA	28	AGM (Engines), Tata Motors
19	105480	P G CHANDRAMOHAN	16.11.1981	19,896,023	61	Senior Vice-President	16.11.1981	BE, MBA	36	---
20	105587	K M BALAJI	08.09.1993	10,664,445	48	Vice-President (Finance)	08.09.1993	B.Com., ACA	24	---
21	105595	K RAMKUMAR	07.03.1996	17,117,375	53	Senior Vice-President (Customer Solutions Business)	07.03.1996	M.Com, ACMA, ACS	30	Manager-Finance, MAC Industries
22	105728	RAJAT GUPTA	15.11.2010	11,163,182	48	General Manager-After-sales (LCV)	15.11.2010	BE, PGDOM	27	Asst Vice-President, Carnation Auto India Ltd
23	105743	K ADHINATHAN	03.11.2008	16,055,820	57	Vice-President (Network Development)	03.11.2008	B.Sc., B.Tech	34	Vice President, Carnation Auto India (P) Ltd
24	106101	A KARTHIK	04.08.2005	10,965,280	42	Vice-President (Modular Business Program)	04.08.2005	B.Tech., Master of Management	18	Analyst, TCS Ltd
25	106109	A KARTHIK	30.06.2007	12,012,141	51	Head (Electric Vehicles & eMobility Solutions)	30.06.2007	B.Tech.	22	Director-Technical, IRIS Manufacturing Ltd
26	106538	JALAJ GUPTA	06.06.2011	15,363,059	45	Vice-President (Global Bus)	06.06.2011	B.Sc., PGDBM	19	Head-Nano, Tata Motors Ltd
27	112634	SUVENDU MOITRA	10.01.2012	11,046,942	47	Zonal Manager-East	10.01.2012	BE, PGDMM, PGDHRM	25	General Manager-Sales & Marketing, Asia Motor Works Ltd
28	114314	SANDEEP AGRAWAL	30.06.2012	14,419,417	51	Vice-President- Network Development	30.06.2012	B.Sc., PGDPM	30	General Manager-Sales & Marketing, Eaton Industrial Systems P Ltd
29	115412	N RAMANATHAN	24.04.2013	12,244,269	50	Company Secretary	24.04.2013	B.Com., ACS	29	Vice-President & Company Secretary, Amara Raja Batteries Ltd
30	117410	VIKRAM BATRA	07.09.2015	13,489,884	46	Vice-President (Corporate Strategy & Planning)	07.09.2015	B.Tech., PGDM, PGPX	22	General Manager-Corporate Strategy, Hero Motocorp Ltd
31	117849	G UMA RAO	20.01.2016	14,701,820	50	Vice-President (Human Resources)	20.01.2016	BA (Eco), MA (PM & IR)	27	Vice-President (HR), HIL Ltd
32	118751	T V VENKATARAMAN	29.08.2016	10,760,082	45	Vice President - Internal Audit & Risk Management	29.08.2016	B.Com, AICWA, ISACA	17	Senior Director-Internal Audit, Flipkart Internet Pvt Ltd
33	119019	P SPACKMAN	26.10.2016	12,710,699	62	Head-Bus & Cab Engg	26.10.2016	BA	45	Head of engineering, Wrightbus
34	119447	E BALASUBRAMONIAM	01.02.2017	13,907,189	57	Senior Vice President- Special Projects	01.02.2017	B.E.	33	CEO, Ashok Leyland Nissan Vehicles Limited
C. Employed for part of the year and in receipt of remuneration aggregating not less than Rs.8,50,000/- per month										
1	2000048	ERCUMENT YETKI	17.07.2017	9,473,599	47	General Manager-Product Development	17.07.2017	B.Sc. (Mech Engg)	23	Head-Engg & Design, Mobile Lan Systems, Ras Al Khaimah
2	2000055	THOMAS KRUSENBAUM	24.07.2017	8,081,992	61	Consultant-Special Projects	24.07.2017	Diploma in Automotive Engg (Mast)	32	Head-Project Management, Apollo Tyres, Germany
3	2000337	SANJAY SARASWAT	01.11.2017	7,932,567	51	Senior Vice-President (Global Buses)	01.11.2017	B.Tech.	29	Vice-President (Sales Operations), Bajaj Auto Ltd
4	102529	C G BELSARE	01.08.2006	18,793,534	59	Consultant-Power Solutions Business	01.08.2006	BE	37	Own Consultancy
5	1986	D Madhusudhana Reddy	4.4.2016	23,371,517	54	Sr. VP	4.4.2016	BE, PGDIE	29	Hinduja Foundries Limited
6	1887	Dr. George Karl Otto Roth	19.1.2015	11,365,377	55	Head - Functional Excellence and Process Engineering	19.1.2015	PhD (Metallurgy)	29	Hinduja Foundries Limited

Notes

- 1 Gross remuneration received includes salary, allowances, leave travel expenses, medical benefits in accordance with Company's rules, Company's contribution to provident and superannuation funds, monetary value of the perquisites calculated in accordance with the Income Tax Act, 1961 and the Rules made thereunder but excludes contribution to Gratuity Fund on the basis of actuarial valuation as separate figures are not available.
- 2 Nature of employment is contractual for employees. Other terms and conditions as per Company's Rules.
- 3 None of these employees is related to any Director of the Company.
- 4 None of the employees is covered under Rule 5(2)(iii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013.
- 5 None of the employees is covered under Rule 5(3)(viii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013.
- 6 None of the employees holds 2% or more of the paid up equity share capital of the Company as per clause (iii) of subrule (2) of Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.
- 7 In terms of the proviso to Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, particulars of employees posted and working in a country outside India, not being Directors or their relatives, drawing salary more than the prescribed limits have not been