

INFORMATION AS PER RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014 AND FORMING PART OF THE BOARD'S REPORT FOR THE YEAR ENDED MARCH 31, 2019

S.No	Emp.No	Employee Name	Date of Joining	Earnings (Rs.)	Age Years	Designation	Date of Commencement of Employment	Qualification	Total Experience (Years)	Particulars of Previous Employment
1	101514	VINOD K DASARI	01.04.2005	1,323,990,315	52	Managing Director	01.04.2005	BS (Engg), MEM, MBA	30	JMD, Cummins India Ltd.
2	115595	GOPAL MAHADEVAN	29.07.2013	72,015,093	52	President -Customer Solutions Business & CFO	29.07.2013	B.Com., ACA, ACS	20	Executive Vice-President & Chief Financial Officer, Thermax Ltd
3	103225	ANJU KATHURIA	06.04.2010	61,370,063	51	President -Truck	06.04.2010	B.Tech., PGDBM	27	General Manager, Tata Motors
4	105729	NITIN SETHI	01.12.2010	46,963,138	51	President-LCV	01.12.2010	B.E (BITS);MMS	28	Head- Sales & Marketing, Car Group, Tata Motors Ltd.
5	114298	NV BALACHANDRAN	21.06.2012	41,931,880	53	President-HR, Communication & CSR	21.06.2012	B.Com., MA (Social Work)	26	President & Chief People Officer-Textile, Apparel & Overseas Spinning Business, Aditya Birla Group
6	118216	SESHU BHAGAVATHULA	12.04.2016	36,078,175	61	Chief Technology Officer	12.04.2016	BE, Ph.D.	27	Chief Technology Officer, Apollo Tyres Ltd, Netherlands
7	101515	P HARIHAR	01.08.2005	29,862,468	57	Senior Vice-President - Manufacturing & Project Planning	01.08.2005	B.Sc (Engg), DBM	33	Director-Sourcing, GE Power Controls
8	106835	SIVANESAN RAMACHANDRAN	31.08.2011	29,621,822	58	Senior Vice-President - Central Quality, Sourcing & Supply Chain	31.08.2011	B.Sc, B.Tech: DIM	34	Vice President Quality- Fiat India Automotive Ltd.
9	115360	SARAVANAN N Dr	26.09.2005	29,074,467	53	Head-Engineering	26.09.2005	B.E., M.S., Ph.D., MBA	25	Strategy Manager-INTEL
10	2000337	SANJAY SARASWAT	01.11.2017	24,899,182	52	Senior Vice-President - Global Bus	01.11.2017	B.Tech.	30	Vice-President (Sales Operations), Bajaj Auto Ltd
B. Particulars of employees other than top ten in terms of remuneration drawn during the year, including those employed throughout the year and in receipt of remuneration aggregating not less than Rs.1,02,00,000/- for the year ended March 31, 2019										
1	105480	P G CHANDRAMOHAN	16.11.1981	22,836,549	61	Senior Vice-President	16.11.1981	BE, MBA	37	N/A
2	105419	S KRISHNAN	06.12.2007	22,757,999	51	Senior Vice-President -Engine Development	06.12.2007	B.Sc., B.Tech., ME, MBA	29	AGM (Engines), Tata Motors
3	101511	VENKATESH NATARAJAN	15.03.2000	21,944,285	56	Senior Vice-President - IT	15.03.2000	BE, ME (Mgt), M.Tech, PGD in Computer	33	ERP Consultant, Continental Information
4	119447	E BALASUBRAMONIAM	15.12.2008	21,798,961	57	Senior Vice-President- Special Projects	15.12.2008	B.E.	34	CEO, Ashok Leyland Nissan Vehicles Limited
5	105595	K RAMKUMAR	07.03.1996	20,810,184	54	Senior Vice-President -Customer Solutions Business	07.03.1996	M.Com, ACMA, ACS	31	Manager-Finance, MAC Industries
6	102364	SANJEEV KUMAR	17.04.1997	20,230,285	49	Vice-President - Parts	17.04.1997	B.Sc., PGDBM	27	N/A
7	117849	G UMA RAO	20.01.2016	19,455,497	51	Vice-President - Human Resources	20.01.2016	BA (Eco), MA (PM & IR)	28	Vice-President (HR), HIL Ltd
8	106538	JALAJ GUPTA	06.06.2011	19,390,058	46	Vice-President -Global Bus	06.06.2011	B.Sc., PGDBM	20	Head-Nano, Tata Motors Ltd
9	102306	AMANDEEP SINGH	01.07.1992	18,860,311	50	Head-Defence	01.07.1992	M.Sc., MBA	26	N/A
10	103429	RAKESH MITAL	19.11.2010	18,840,421	58	Vice-President - PNR, Alwar & Bhandara	19.11.2010	B.Tech., MBA	19	Deputy General Manager-Sourcing, Tata Motors Ltd
11	105743	K ADHINATHAN	03.11.2008	18,770,801	58	Vice-President (Network Planning & Development)	03.11.2008	B.Sc., B.Tech	35	Vice President, Carnation Auto India (P) Ltd
12	102256	R NAGARAJAN	01.09.1988	17,821,244	57	Head-Service	01.09.1988	B.Sc., B.Tech	32	Service Engineer, Bajaj Tempo Ltd
13	119995	MANDANNA K.M	01.04.2017	17,644,303	51	Vice President - Project Planning	01.04.2017	B.E.	30	DGM-Logistics, Daimler Chrysler
14	101749	A KAMAL BASHA	08.02.1984	16,947,069	56	Head-Hinduja Foundries	08.02.1984	DME	35	N/A
15	114314	SANDEEP AGRAWAL	30.06.2012	16,762,725	52	Vice-President - Network Development & Training	30.06.2012	B.Sc., PGDPM	31	General Manager-Sales & Marketing, Eaton Industrial Systems P Ltd
16	117410	VIKRAM BATRA	07.09.2015	16,260,781	47	Vice-President - Corporate Strategy & Planning	07.09.2015	B.Tech., PGDM, PGPX	23	General Manager-Corporate Strategy, Hero Motocorp Ltd
17	102428	M SATHYA PRASAD	18.11.2004	15,939,029	50	Vice-President - Product Development	18.11.2004	BE, MS, PhD	27	Lead CAE Specialist, Dana Corporation, USA
18	106109	A KARTHIK	30.06.2007	15,700,618	52	Head-Electric Vehicles & eMobility Solutions	30.06.2007	B.Tech.	23	Director-Technical, IRIS Manufacturing Ltd
19	115412	N RAMANATHAN	25.04.2013	15,139,979	51	Company Secretary	25.04.2013	B.Com., ACS	30	Vice-President & Company Secretary, Amara Raja Batteries Ltd
20	103108	GADE VENKATA NARASIMHA PRASAD	12.12.2008	15,010,368	49	Vice-President - Product Development	12.12.2008	BE, MSc, MS, PhD	20	Deputy General Manager, Mahindra & Mahindra Ltd
21	118751	T V VENKATARAMAN	29.08.2016	14,963,684	46	Vice President -Internal Audit & Risk Management	29.08.2016	B.Com, AICWA, ISACA	18	Senior Director-Internal Audit, Filpkart Internet Pvt Ltd
22	102547	M GANESH	21.08.2006	13,853,076	52	Vice-President -HR,Operations	21.08.2006	B.Sc., MA, PGDPM&IR, MBA, BGL	29	Divisional Manager-HR, Caterpillar India Pvt Ltd
23	2000048	ERCUMENT YETKI	17.07.2017	13,730,746	48	General Manager-Product Development	17.07.2017	B.Sc. (Mech Engg)	24	Head-Engg & Design, Mobile Lan Systems, Ras Al Khaimah
24	105728	RAJAT GUPTA	15.11.2010	13,584,954	49	Vice-President - Product Development (LCV)	15.11.2010	BE, PGDPM	28	Asst Vice-President, Carnation Auto India Ltd
25	105587	K M BALAJI	08.09.1993	13,186,001	49	Vice-President - Finance	08.09.1993	B.Com., ACA	26	N/A
26	106101	A KARTHIK	04.08.2005	13,148,149	43	Vice-President -Modular Business Program	04.08.2005	B.Tech., Master of Management	19	Analyst, TCS Ltd
27	119007	NARASIMHA HEGDE	26.10.2016	13,136,920	60	Vice-President, Corporate Affairs	26.10.2016	CA, PGD in Marketing	37	Country Head - Arcelor Mittal India Pvt Ltd
28	102239	MANOJ KUMAR	22.12.1986	13,105,202	57	Vice-President -Trucks	22.12.1986	B.Tech.	33	Sales Engineer, Beardsell Engg Ltd
29	112634	SUVENDU MOITRA	10.01.2012	12,980,395	48	Vice-President - Truck	10.01.2012	BE, PGDMM, PGDHRM	26	General Manager-Sales & Marketing, Asia Motor Works Ltd
30	102436	S GOPALAKRISHNAN	14.02.2005	12,871,896	50	Vice-President - Product Development	14.02.2005	BE, MS	12	Senior Research Scientist, Southwest Research Institute, USA
31	119019	P SPACKMAN	26.10.2016	12,710,699	63	Head-Bus & Cab Engg	26.10.2016	BA	46	Head of engineering, Wrightbus
32	102831	G SATHYASEELAN	05.10.2007	12,684,914	49	Vice-President - Product Development	05.10.2007	B E - Electrical & Electronic Engineering	27	Head - Styling, TATA ELXI
33	2000055	THOMAS KRUSENBAUM	24.07.2017	12,541,663	62	General Manager	24.07.2017	Diploma in Automotive Engg (Masters)	33	Head-Project Management, Apollo Tyres, Germany
34	118591	RAJESH MANI	21.07.2016	12,518,840	46	General Manager - Communication	21.07.2016	Graduate in Commerce, PGD in Marketing	24	General Manager, Marketing - Tube Investments of India
35	102143	ALFRED NIXON MENDEZ	05.08.1993	12,180,316	49	Vice President - Product Development (LCV)	05.08.1993	B E - Electrical & ElectronicS	26	N/A
36	2001588	RAJENDRA KUMAR K	03.07.2006	12,003,440	55	30 -Vice President	03.07.2006	B.E.	34	Elcher
37	119166	RAJ KISHORE NAIK	29.12.2016	11,732,137	49	Vice-President - Central Quality	29.12.2016	BE - Mechanical Engg, PGMBA in Marketing	27	General Manager-Bajaj Auto Ltd, General Manager (R&D), Nissan Ashok Leyland Technologies - General Manager
38	105823	RAJASEKHAR DAMISETTI	05.04.2011	11,333,669	50	Vice-President - Truck	05.04.2011	BE - Industrial Engg	28	General Manager, New Product Dev & Purchase-Tata Autocomp Systems Ltd
39	102139	P MAHESH	12.02.1994	11,075,822	48	General Manager - Product Development	12.02.1994	DME	27	N/A
40	116381	K C SATHYANARAYANAN	10.11.2014	10,975,921	50	Vice President - Finance	10.11.2014	CA, CWA	29	Head,Consolidation & Reporting-Tata Teleservices Ltd
41	106170	SACHIN KUMAR GOEL	01.11.2010	10,882,836	41	General Manager - Process Excellence	01.11.2010	PG MBA in General Management	19	Sr Manager-Jubilant Organosys Ltd
42	115123	RAJENDRA KUMAR ARYA	21.12.2012	10,880,458	51	General Manager - Modular Business Program	21.12.2012	BE - Mechanical Engg, MBA in Marketing	30	General Manager-Daimler India Commercial Vehicles Pvt Ltd
43	103261	UDAY NAYAK	08.06.2010	10,835,658	54	General Manager - Product Development (Defence)	08.06.2010	BE - Mechanical Engg	33	DGM-L&T
44	115437	A VENKAT KIRAN KUMAR	15.05.2013	10,554,708	54	General Manager-Manufacturing	15.05.2013	BE - Mechanical Engg, MBA	33	General Manager-Timken India Ltd
C. Employed for part of the year and in receipt of remuneration aggregating not less than Rs. 8,50,000/- per month										
1	101914	M SURENDRANATH	14.10.1984	24,927,157	59	Vice - President	14.10.1984	BE, MBA	34	N/A
2	100014	S K BHATTACHARYA	14.10.1983	14,224,375	59	Vice-President	14.10.1983	BE, PG Cert in Engg Business Mgt	35	N/A
3	2000693	NAGESWARA RAO CHEEKALA	28.06.2018	8,427,304	48	General Manager - Corporate Strategy and Planning	28.06.2018	BE - Mechanical Engg.	27	McKinsey & Company, USA

- Notes**
- Gross remuneration received includes salary, allowances, leave travel expenses, medical benefits in accordance with Company's rules, Company's contribution to provident and superannuation funds, monetary value of the perquisites calculated in accordance with the Income Tax Act, 1961 and the Rules made thereunder but excludes contribution to Gratuity Fund on the basis of actuarial
 - Nature of Employment is contractual for employees. Other terms and conditions as per Company's Rules.
 - None of these employees is related to any Director of the Company.
 - None of the employees is covered under Rule 5(2)(iii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013.
 - None of the employees is covered under Rule 5(3)(viii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013.
 - None of the employees holds 2% or more of the paid up equity share capital of the Company as per clause (ii) of subrule (2) of Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.
 - In terms of the proviso to Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, particulars of employees posted and working in a country outside India, not being Directors or their relatives, drawing salary more than the prescribed limits have not been included in the above statement.